

Community Works spring conference

Leaders for the Future

9.45am – 4.00pm, Thursday 22 March 2018

Brighthelm Centre, North Road, Brighton BN1 1YD

9.30 – 9.45	Registration
9.45 – 10.00	Welcome from Community Works (Main Auditorium)
10.00 – 10.50	<p>Leadership – comments and celebration:</p> <p>Jess Sumner opens our spring conference with some reflections on leadership, the relevance of this theme to the sector right now, and how that aligns with Community Works' values and activities.</p> <p>Followed by a showcase of the Community Works mentoring programme, including an important moment to celebrate the achievements and contributions of the mentors and mentees involved; hear about their experiences and the difference it's made to them and their organisations; plus launch of our 2018-2019 programme.</p>
10.50 – 11.00	Break
11.00 – 13.00	<p>Morning sessions</p> <ul style="list-style-type: none"> a. Growing the leaders of tomorrow or b. Maximising your impact as a senior leader or c. Commissioning 2018/19 and beyond
13.00 – 14.00	Free networking lunch and marketplace
14.00 – 16.00	<p>Afternoon sessions</p> <ul style="list-style-type: none"> d. Facilitation skills for small group leaders or e. Making accounts work for you or f. Digital leadership for social inclusion: Making digital work for your organisation

Morning Sessions

11.00 – 13.00

a. Growing the leaders of tomorrow – Ensuring the continuation of a thriving and sustainable Community and Voluntary Sector

Peter Burton – Community mentor and Consultant

This session is for small to medium size organisations.

At some point in the future every one of us will be challenged to step into a leadership role, great or small. Some of us will choose the challenge, while others will have it thrust upon us. Some will rise to the challenge, while some will walk away. This will take place at a time when the CVS needs effective leadership more than ever before. We therefore need to ensure we that we have in place the support and development that enables new and emerging leaders to rise to the challenge and to progress in their careers.

Whether you are exploring your own leadership skills or supporting others to do the same, this workshop focuses on new and emerging leaders, who are often neglected in development programmes. It will cover:

- Different views and perceptions around what leadership is and what leaders do
- The knowledge, skills, abilities and leadership style that emerging leaders in the sector need
- What to do to support and develop emerging leadership in your organisation, using methods that are relevant and practical

b. Maximising your impact as a senior leader in your organisation

Mark Salway, CASS Business School

This session is for medium to large size organisations.

Are you the best leader you can be? What is a leader anyway? What do they do? Am I good enough?

Pressures on voluntary and community sector leaders are intense. It can feel like you need to be all things to all people at all times whilst also grappling with a perfect storm of increased need, fewer resources, reduced capacity and pressure to show greater impact. This session will help you think through what type of leader you are and how you can exploit and develop the right skills and attributes to make your organisation as effective as it can be. We will help you to think strategically, highlighting useful tools and methods to achieve sustainability.

c. Commissioning 2018/19 and beyond

Andy Witham Head of Adult Social Care Commissioning BHCC

Chris Clark Director of Commissioning BHCCG

For members interested in the leadership challenges involved in responding to the commissioning timetable for the Clinical Commissioning Group and Brighton and Hove City Council in 2018/19 and beyond. This session will provide information on the timetable for commissioning in the coming year, clarity on the intentions behind those commissions, and the process being considered in shaping and assessing the tenders.

With Social Value and joint commissioning being key areas of enquiry at the moment this session provides an opportunity to hear commissioning leads, ask questions and then discuss, in a session for attendees, how we as leaders can and should respond to the varied demands made of us.

Afternoon sessions

14.00 – 16.00

d. Facilitation skills for small group leaders

Yvonne Rivers, Consultant and Facilitator

This session is for small to medium organisations

Bringing people together in meetings can often be fruitful and sometimes challenging. Being a facilitative leader in meetings whether one-to-one, in committee meetings, forums, or networks requires a mix of skills; to manage a variety of complex issues, different approaches, multiple agendas, differing decision-making authority and contrasting views of those participating. All the participants in a meeting can help to ensure it is as effective as can be. So, developing your approach to facilitation and your facilitation skills will be helpful whether you are attending or facilitating a meeting.

This interactive workshop will offer you the opportunity to develop ways to be proactive and creative about how you use, adapt and develop your facilitation skills in order to get the best out of a meeting whilst maintaining and boosting the morale of everyone involved. It is a space where you can:

- reflect on your approach to facilitation and identify how you will develop your facilitation skills
- share insights that will inform how you use your facilitation skills whether you are facilitating or attending a meeting

e. Making accounts work for you

Mark Cummins – Russell New Accountants

This session is for small to medium-sized groups.

Organisation and group finances are a core operational area for any organisation or group. Accounting is more than just ensuring that budgets balance. Clear, well planned and robust accounting processes can inform organisational planning, improve understanding of organisational finances across the organisation stakeholder group and enable trustees, staff and volunteers to meet any finance responsibilities and can ensure that any legal reporting requirements are fully met.

This workshop session is for people who have a day to day responsibility around finances or who are in roles where their finance understanding needs to improve. It will cover the main aspects of charitable accounting (as outlined below) as well as the opportunity for Q&A on your sticky issues.

- Reading and understanding accounts
- Keeping account and accounting requirements
- Reporting of accounts
- Independent examinations

- How to use your accounts for business planning purposes

f. Digital leadership for social inclusion: Making digital work for your organisation
Rich Denyer-Bewick and David Scurr - Citizens Online

“Everyone’s online now”. “Digital transformation is the responsibility of our IT staff”. “Our service is a people service, not a digital one – we’ll never stop seeing people face to face” ...

If any of these statements sound familiar or you have an idea that the opposites could be true, then we’d love to see you at this workshop.

In this interactive session, we’ll be discussing the ins and outs of being a leader in a digital age, with a particular focus on community, voluntary and public services. Together, we’ll explore how we can all be better digital leaders and help you to:

- Develop your confidence and motivation in making a digital change in your organisation
- Identify practical approaches and digital solutions to develop, maintain and embed organisational digital change
- Gain a better understanding of what digital inclusion means for your staff and service users

So come along and find out how digital transformation is not just the keepsake of IT geeks - it’s yours to have, hold and mould.