

Would you like someone to help you grow and realise your potential?

Why not apply for a Community Works mentor



- ❖ Our Mentoring Programme supports individuals working or volunteering in the community and voluntary sector to improve their practice, develop their leadership skills and tackle challenging issues.
- ❖ We recruit volunteer mentors, match them to mentees and provide advice and guidance throughout the programme.

What is mentoring?

Mentoring is about collaboration between a mentee and their mentor in the context of 'everyday life' and work. You may already be aware of mentoring going on around you, or have seen mentoring in action through films and television - Karen Brady mentoring contestants in The Apprentice, Professor Dumbledore mentoring Harry Potter, Tom Jones mentoring contestants in The Voice, Saul Berenson mentoring Carrie Mathison in Homeland, Ser Jorah Mormont mentoring Daenerys Targaryen in Game of Thrones are a few that you may have spotted.

In our Mentoring Programme a mentor will work with you to:

- ✓ Set up an agreement to meet on a regular basis (over a 6-9 month period).
- ✓ Understand your personal and work challenges and aspirations and then help you address these in order for you to grow and develop.
- ✓ Create a climate of openness and trust in which you retain responsibility for your learning while being supported to work with the real issues and opportunities that you face.
- ✓ Bring appropriate levels of challenge to the relationship in order to help you problem solve, overcome blocks/barriers and develop your own 'inner mentor'.

What do I need to be a mentee?

- ✓ You will need to make a commitment to work with your mentor, taking personal responsibility, and using the relationship to support you to address your work challenges/issues, skills and personal development.
- ✓ Complete an application, including gaining support from your group or organisation.
- ✓ Look at the additional information on our website so that you fully understand the commitment.

How to apply

- Book on to one of our **Information Drop-in Sessions**: Tuesday 14 March 2.00pm-6.00pm or Friday 24 March 10.30am-1.30pm at the Community Works Office in Community Base
- Complete and return the **application forms** by Monday 1st May 2017
- Be able to attend our Mentor and Mentee **Matching Event**: Wednesday 24 May 10.30am-12.30pm in the Conference Room at Community Base
- Be able to attend our **Mentee Development Session**: Thursday 12 October 11.00am-1.00pm in the Conference Room at Community Base
- For more information or to book a place please email: mentoring@bhcommunityworks.org.uk or call 01273 234023 and ask for Lisa Mytton or Peter Burton